Sample Interview Questions

Personal Characteristics/Motivation/Habits, etc.

1. Tell me about yourself…
2. Where do you see yourself in 5/10 years?
3. What are two of your strengths and two of your weaknesses? Explain.
4. Tell us about one success and one failure in your life?
5. What salary/hourly rate do you expect for this position?
6. Do you work better individually or in a team? Explain.
7. Please discuss a challenge that you have encountered in your life and how you worked through that challenge.
8. What motivates you?
9. Do you have any bad habits?
10. Who has had a profound influence on your life?
11. Describe a situation where you lost your temper.
12. What do you like to do in your free time?
13. What’s your favorite movie?
14. What’s your favorite book? Are you reading anything currently?

Work Experience

1. Why do you want this job/Why did you apply here?
2. Why should I hire you over the other applicants?
3. What are your career plans?
4. Why did you leave your last job?
5. What experiences do you have that have prepared you for this position?
6. What interests you about his field?
7. Tell me about a work experience in which you were particularly stressed. How did you handle it?
8. An old saying goes, “It’s not the hours you put in, it’s what you put in the hours.” On a scale of 1-10, (10 being the most), to what extent do you agree with this statement?
9. Describe a supervisor/teacher who has had a major effect on you.
10. Have you ever been faced with a situation in which you have disagreed with the direction you received? How did you handle it?
11. Have you ever been involved with or been told to do something where ethics are in question? How did you handle it?
12. How would you describe your decision-making process?

Sample Interviewee Questions (It is important for the interviewee to have questions)

1. When can I expect to hear about the position?
2. What are your expectations for me as the candidate?
3. What is the normal pay range for this job?
4. What are the daily tasks that I would be in charge of?
5. Any other specific questions that you learn from your research on the web…